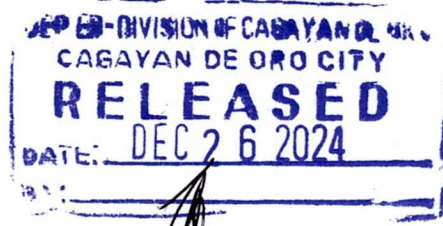




Republic of the Philippines  
Department of Education  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

26 Dec 2024

DIVISION MEMORANDUM  
No. 982 s.2024

VIRTUAL ORIENTATION ON THE POLICY GUIDELINES ON THE  
IMPLEMENTATION OF THE REVISED SCHOOL-BASED  
MANAGEMENT (SBM) SYSTEM

TO: Assistant Schools Division Superintendent  
Chiefs, CID and SGOD  
All Curriculum Implementation Division Personnel  
All School Governance and Operations Division Personnel  
All Office of the Schools Division Superintendent Personnel  
This Division

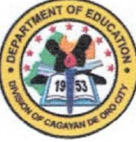
1. Pursuant to DepEd Order No. 007 s.2024 titled Policy Guidelines on the Implementation of the Revised School-Based Management (SBM) System, this Office shall conduct a virtual orientation on the said policy on **January 24, 2025, 8:00 AM to 5:00 PM through MS Teams**. The meeting link can be accessed through:

**Meeting ID: 432 579 071 824**  
**Passcode: 4DU7f4ju**

2. This activity aims to orient all Public Schools District Supervisors (PSDS), SGOD personnel, and public elementary and secondary school heads on the new policy guidelines on the School-Based Management (SBM) System. Furthermore, this activity will ensure full implementation of the policy geared towards improvement of the school's key performance indicators.

3. The Program Flow shall be as follows:

| TIME               | ACTIVITY                                                                                                    | FOCAL PERSON                                             |
|--------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| 08:00 – 08:15 AM   | Preliminaries                                                                                               | Audio-visual presentations                               |
| 08:15 – 08:20 AM   | Welcome Remarks                                                                                             | Audie S. Borres<br>Asst. Schools Division Superintendent |
| 08:20 – 08:30 AM   | Inspirational Message                                                                                       | Roy Angelo E. Gazo<br>Schools Division Superintendent    |
| 08:30 – 12:00 Noon | DO 007 s.2024 – Policy Guidelines on the Implementation of the Revised School-Based Management (SBM) System | Eleanor Consejo H. Rollan<br>SESP-SMME                   |



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|                  |                                                       |                                                               |
|------------------|-------------------------------------------------------|---------------------------------------------------------------|
| 12:00 – 01:00 PM | Lunch Break                                           |                                                               |
| 01:00 – 02:30 PM | School Governance Council<br>Functionality Assessment | Amor A. Radaza<br>EPS-II, SMME                                |
| 02:30 – 04:30 PM | Field Technical Assistance                            | Eleanor Consejo H. Rollan                                     |
| 04:30 – 05:00 PM | Ways Forward<br><br>Acknowledgement                   | Amor A. Radaza<br><br>Rosalio R. Vitorillo<br>Chief ES – SGOD |

4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.

**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Encl.: None  
Reference: DO 007 s.2024  
To be indicated in the Perpetual Index  
under the following subjects:

SBM                  SGC                  FTAT

DM-008-SGOD-SMME-ECHR



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